

COMMUNITY MENTORSHIP

Communities - especially those in our backyards - are becoming increasingly important

How do we make sure we are building communities that are aligned with our values and committed to strategically meeting our goals? How can a Community Mentor help your community transform?



WHO AM I?



My name is Danielle Hauck, and I am a lifelong dreamer.

I am well-aware that the optimistic naivety of a dreamer is often frowned upon. Having navigated institutions and several disciplines, I am also acquainted with the many people who will tell you to stop dreaming – that transformation isn't actually possible or that you must play within the existing systems.

I don't believe that's true. However, playing in those systems myself, I did learn a thing or two.

My vision is simple. I envision a future where places, spaces, and communities of connection are rooted in shared values and empowered action.

Getting there is less simple, which is why it is my mission to build a bridge to this vision through the services I offer, such as Community Mentorship!

My mission is to move communities beyond reliance on external funding cycles and buzzwords of the day, and towards rooted sovereignty, so they can build strategies around what they collectively value.

A Walk Through CREDENTIALS

I started my academic career in Anthropology. In this discipline, I was exposed to many different ways of thinking and seeing the world. I saw the sheer enormity of human existence and the various phases and civilizations we've survived through. Change and transformation have always been a part of these systems. Coupled with a minor in Psychology, I began to realize that the narrow view we had of human society in modernity was only holding us back. I focused on health and medicine, and the ways the narrowness of the western world had actually dramatically damaged the health of marginalized and oppressed communities.



It was my passion for community wellness that naturally led me to my Master of Public Health. In this degree and my global health specialization, I learned about the complexity of the existing systems. Despite its complexity, the system is ill-equipped to deal with the intricacy of health that required social and community-level interventions. This complexity only expanded with the introduction of One Health theories, which recognized the interplay between human, animal, and ecosystem health. With a greater awareness of the economics of public health in large-scale systems, I realized I wanted to work on a smaller level – grassroots, community, and non-profit work. In my heart, I knew working directly with people would have the greatest impact, especially given the overload of information most of us experience each day.

By this time, I had already worked in the non-profit space for a few years. I dabbled in early childhood development, mental health counselling research, and community resource networking. My next step into this space was small-town and rural climate adaptation. It was in this new space, connecting dots in the systems we live in and are affected by, and I realized most municipalities needed more than information booklets. They needed transformation. At the same time, these communities were not ready to begin the process of transformation.

Change was needed, but no one really knew where they wanted their community to end up. Most couldn't dream of a community that departed from the current system.

I was at a crossroads. I saw my work as a pathway towards realizing my purpose and my own dreams, and yet that pathway never quite led me in the direction I wanted to go.

Vibrant Systems

A FORK IN THE ROAD

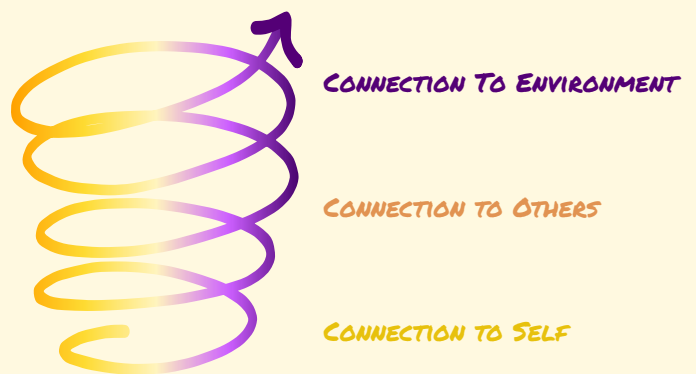
I never would have leapt into starting my own consulting business if my mentor and boss in my climate adaptation role hadn't pushed me in this direction.

She pushed, and I leapt.

Vibrant Systems was a fork in the road, and one I nearly missed. In some ways, it looked like it was heading in the same direction as the path I was already on – just parallel, a step or two over.

As I write this now, I realize I cannot even see where that old path led. The two diverged, and I never looked back.

The Vibrant Path – the path I now walk and guide others through – is the transformational path I was looking for all these years. I know, because this path has required fundamental transformation from me as I've walked it.



Walking The Vibrant Path

This guidebook is designed to introduce you to the Vibrant Path as a means for transforming your community, whatever scale or space your community currently exists in. I share the lessons and processes I have learned both in the transformation of myself and my business.

Notably, you don't need to walk through this transformative process alone.

While this guidebook is a free resource and you are welcome to apply its knowledge to your community circumstances, I am here as a community mentor and guide. Some may even call me a consultant. I can join you on this path in varying capacities. As you learn how to birth your dreams into reality, let me help you.

Get a quote today and connect with me at danielle.vibrantsystems@gmail.com

Let's make your story a vibrant one.

WHAT IS COMMUNITY?



Community is a very general term, and that is intentional.

I work with all varieties of community. Municipalities, neighbourhoods, non-profits, clubs, businesses, social collectives, and online groups can all be considered communities.

The Vibrant Path, in its ability to guide communities through transformations, requires both intention and action for its success.

If you're a dreamer reading this, you don't necessarily need to turn back now. Some of the most transformative communities started because one champion had a dream that they turned into action. Like Vibrant Systems itself, sometimes the champion needs to trailblaze the path they see first, before others can join them in community and connection.

If you happen to be reading this without a community to support you, I invite you to continue with the reminder that the communities we build are designed for connections with others, authenticity, and with purpose.

**COMMUNITIES OF CONTROL ARE
NOT COMMUNITIES AT ALL**

In my perspective as a community mentor, a community is any space where people gather with a shared intention, a desire to create meaningful connections, and an understanding of interdependence.

Vibrant Systems already has resources for you:

- Join [The Vibrant Community](#), a monthly newsletter that shares both Vibrant Systems updates as well as access to an exclusive community discussion forum
- Check out [Elements of Self](#), a 6-module video course that walks you through the four elements as a framework for connecting to your authenticity
- Visit the [Vibrant Systems Events calendar](#) and join one of the many sessions centered around facilitating transformation

COMMUNITY IS POWERFUL



Our communities are powerful, whether they are the places we live, the organizations we join, or the joy we create.

The important word is “we”, because communities are places and spaces where people gather with a shared intention.

It’s time we start bringing this conscious intention to the forefront when creating and transforming the communities we are a part of.

That is exactly where The Vibrant Path of Transforming Communities comes in.

The Vibrant Path is a strategy and a formula for community-building. But it’s so much more than that. It is a guided journey through the pillars of community that are often sidelined or hastily tacked on by most consultants and strategists. The Vibrant Path takes the most important part of communities – the people – and puts their humanity at the front of community guidance, planning, and transformation.

**Vibrant
Systems is
here to help
you walk that
The Vibrant
Path as a
Community
Mentor**

**AS A COMMUNITY MENTOR, I CARE
DEEPLY ABOUT THE IMPACT WE MAKE
IN YOUR COMMUNITY**

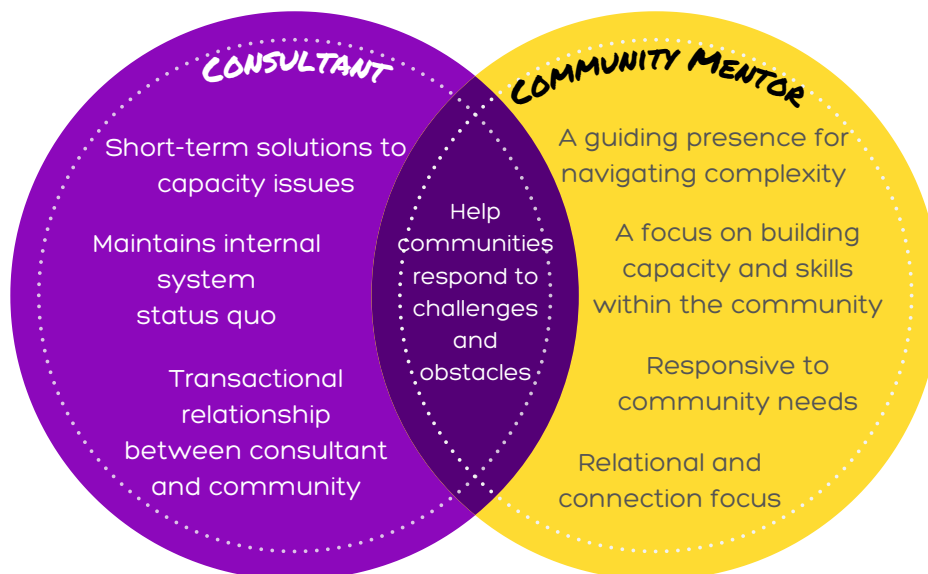
Community Mentorship

NOT JUST ANOTHER CONSULTANT

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Unlike a consultant who is there for the strategic sessions and deliverables, a Community Mentor is someone who sees you and your community members. A Community Mentor sees your values, your cares, and the connections that already make your community strong and valuable.

A COMMUNITY MENTOR IS DIFFERENT FROM A CONSULTANT



My services, delivery, and engagement are tailored to your community. What's more? Whereas a typical consultant may be there to complete a job, my focus is *relational*.

I want to know who you are. Our work together is a long-standing partnership in growth and community-building, even if I am only active in your community for a few months. My goal is to build connection, and through connection, support capacity expansion and sustainability long after my contracted role has reached its end.

Imagine a Strategic Planning session where there is space to express doubts and fears without judgment? Imagine a Visioning workshop that leans into imagination and expansion? Imagine if we could gently topple mental walls and emotional obstacles together, revealing something amazing?

Imagine if transformation wasn't asking too much, but built into the process of growth, sustainability, and resilience?

Now you're imagining The Vibrant Path.

THE VIBRANT PATH

To Transform Communities

Some of the stages of The Vibrant Path will sound familiar to anyone who's sat in on or participated in a strategic planning session. This is because the structural value of these elements is there.

However, Vibrant Systems takes these steps further, and in this space allows the humanity that makes a community to grow.

Step 1

Defining Community Intention

Why are we creating this transformation?

Step 2

Values Identification

Values, individually and collectively, become our road signs to ensure we are making choices that are aligned with our community intention.

Step 3

Visioning

This stage moves our intention into full dreaming mode. What would you hope for if all limits disappeared?

Step 4

Mission Pathways

Defining the pathways of bringing the vision to life.

Step 5

Strategic Planning

Adding logic and pragmatism to the mission's pathways, a strategic plan opens doors to additional funding, awareness of our progress, and the milestones we hope to reach.

The rest of this guidebook will explore the details of each step

Tier 1: Crash Course

\$2,300 + GST

Are you looking for a short-term partnership to guide you down The Vibrant Path without overwhelming your community with additional workshops?

The Crash Course only focuses on the five steps outlined in The Vibrant Path and provides one deliverable, a comprehensive Strategic Plan, based on the workshop sessions.

In Tier 1:

- The Vibrant Path workshops
- Strategic Plan deliverable
- 1 month

This tier is best for smaller community groups, organizations, clubs, and neighbourhoods. It is especially valuable for communities that have never completed a strategic plan, or who are just beginning their community building.

This tier does not include additional workshops or consulting hours.

Tier 2: Strengths-Based

\$3,500 + GST

People are the most important part of building communities. A strong desire to contribute and learn is what makes this Community Mentorship so powerful.

In Tier 2:

- The Vibrant Path workshops
- Strategic Plan deliverable
- 2 additional workshops of choice
- 3 months

Tier 2 is best for communities that have the time and people power to implement The Vibrant Path workshop themes and actions themselves but are seeking guidance and capacity building to help navigate potential challenges.

This tier does not include additional consulting hours.

TIERED PACKAGES

Tier 3: Comprehensive Support

\$13,600 + GST

Sometimes we see the vision of where we want to go clearly, but the path to get there is murky with uncertainty. Support on this journey can allow us to stay on track and not lose sight of the overall goals.

In Tier 3:

- The Vibrant Path workshops
- Strategic Plan deliverable
- 2 additional workshops
- 40 hours/month of consultant support (240 additional hours total)
- 6 months

This tier includes an extended partnership which includes additional consulting support that can be used for a variety of community-building tasks, such as funding stream review, grant applications, communications support, community asset mapping, stakeholder engagement, etc.

This tier is most suitable to communities with access to external funding, or those who are in need of additional people power to accomplish community-building tasks.

DON'T SEE A TIER SUITABLE TO YOUR UNIQUE NEEDS? NO WORRIES!

**REACH OUT TO ME AT
DANIELLE.VIBRANTSYSTEMS@GMAIL.COM AND LET'S
DISCUSS A PACKAGE THAT WORKS BEST FOR YOUR
COMMUNITY'S UNIQUE NEEDS**

A Choice Selection of Capacity-Building Workshops

Vibrant Systems' Facilitated Workshops grow your community's capacity. Topics focus on creating guidance, building connections, and developing the tools needed for long-lasting connections.

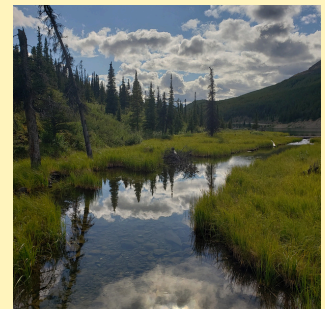


Elements of Connection: Building Bridges

Inspired by the holistic balance of the four elements, this workshop centers the importance of key community elements: place of connection, flow of connection, communication and shared stories, and drawing in community through shared passions and values.

Hack The System You're In: Systems-Thinking Through Obstacles

Systems-thinking is a powerful tool to not just recognize the external influences that act upon all of us, but to highlight the opportunities for impact that exist too. Harness this holistic approach to strategic planning and mental flexibility.



Evaluation As A Tool For Whole System Growth

We can't fix what we don't even realize isn't working. Likewise, we can't celebrate when we don't know where our successes are. In this workshop, we explore evaluation as a tool of community empowerment and adaptability.

Unlearning Learned Helplessness

Learned helplessness can capture the best of us at times. On a community level, it creates a belief that transformation isn't possible, and therefore what we do doesn't matter. But like all beliefs, learned helplessness can be shifted. Join this workshop to empower not just yourself but your community.



YOU DON'T HAVE TO DO IT ALONE

Community-building, in whichever context it applies to you, can be an intimidating undertaking. Many of us are not taught how to build sustainable communities, let alone transformative ones.



But a strong community recognizes that our human complexity and fluidity are also our strength.

If you're reading this, you are already an integral part of that complexity and fluidity.

But you don't have to do it alone.

VIBRANT SYSTEMS OFFERS
TAILORED SERVICES TO
SUPPORT YOUR
COMMUNITY'S EVOLUTION



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LET'S MAKE YOUR STORY A VIBRANT ONE